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QEPOL01

QUALITY & ENVIRONMENTAL POLICY STATEMENT

The Directors, Management & Supervisory Staff of Northern Diver (International) Ltd recognises that the disciplines of Quality and Environmental Management are an integral part of its business management function. The Directors, Management & Supervisory Staff views these as a primary responsibility and to be the key to good business in adopting Quality and Environmental standards.

The Company Quality and Environmental Policy calls for continuous improvement in its Quality and Environmental management activities and business will be conducted according to the following key principles:

The company will: -

- Comply with all applicable legislation, regulations and codes of practice
- Provide superior solutions and products to our customer, focused on their needs
- Establish, maintain and follow a dynamic quality and environmental management system
- Communicate this system within the company and where relevant, interested parties
- Continually review this system to improve its effectiveness
- Implement risk-based thinking and manage risk
- Involve our employees and interested parties in the continual development process
- Establish objectives by which effectiveness and improvements may be measured
- Establish feedback systems to measure the performance of the company
- Learn from both the positive and negative outcomes of this process, making improvements where appropriate
- Develop our resources and work with all interested parties

At Northern Diver, teamwork, engagement, ownership and support by everyone are vital for achieving our quality and environmental objectives. In this context, the company is committed to providing the required leadership, management and resources.

Ian McLeod



General Manager